

Our Mission

At Mettle Ops, our mission is fueled by a profound commitment to the warriors who defend our nation. Founded on the principles of freedom and the personal experiences of former Warfighters, our company embodies the spirit of service. Each day we dedicate ourselves to producing the most reliable and effective technology for Soldiers in the heat of battle, where their survival hinges on the quality of their defenses.

**ARMOR FOR THE BRAVE
GRIT FOR THE BATTLE**

Our Vision

Our vision is clear: to ensure that every Soldier is equipped with the best possible protection, just as they deserve. No compromises—only the strongest defense. Here we do more than support the Warfighter; we honor their service with every innovation and improvement we make.

Core Values

› Accountability

We commit to the highest standards of responsibility in every operation.

› Resilience

We embody the strength and endurance to support our warfighters.

› Mission-Centric

We align our actions and innovations with the mission to protect soldiers.

› Operational Excellence

We pursue excellence to ensure the effectiveness of our solutions.

› Respect

We uphold the dignity of every individual.

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› Growth

We are committed to continuous improvement and development.

› Resourcefulness

We approach challenges with ingenuity and a can-do attitude.

› Integrity

We act with honesty and uphold strong moral principles.

› Teamwork

We emphasize collaboration and alignment with our mission.

Our Promises

Empowering Warfighters

We promise to integrate cutting-edge technology to enhance warfighter safety and effectiveness, ensuring top performance and reliability.

Quality and Reliability

We promise to uphold the highest standards of quality and reliability, providing warfighters with dependable equipment for the most demanding conditions.

Customer Support

We promise to provide exceptional support and expert guidance, addressing each client's unique needs for successful project outcomes.

Team Culture

We promise to cultivate a work environment valuing teamwork, respect, and continuous learning, fostering collaboration and a shared mission.

OUR STRATEGIC VISION IN ACTION



We are dedicated to empowering warfighters, exceeding client expectations, and fostering a strong, innovative culture to drive success.

www.mettleops.com

Our Culture

At Mettle Ops, our culture is the cornerstone of our success and the heart of our operations. We've cultivated an environment that champions respect, unity, and enthusiasm for both our mission and each other.

Our Team

At Mettle Ops, our team is the backbone of our innovation and success. As we grow towards a landmark of 50 dedicated professionals, our focus remains on building a dynamic, skilled workforce that embodies our core values of grit and resilience.

Our Services

1. Engineering Services
2. Design & Integration
3. Program Management
4. Obsolescence & Supply Chain
5. Additive Manufacturing
6. CMM & Quality
7. Test Lab
8. Forward Thinking Requirements Design

OUR GOALS FOR OUR CUSTOMERS

Empowering Warfighters

Deliver solutions that enhance warfighter safety and effectiveness with the best technology and equipment.

Exceeding Expectations

Commit to exceeding client expectations through innovation, reliability, and excellence.

Customized Solutions

Provide tailored solutions for each mission and client for optimal performance.

Efficient Procurement

Ensure timely delivery of high-quality products with streamlined processes and expert management.

Long-Term Partnerships

Build long-term partnerships, adapting services to meet evolving client needs.

KATIE BIGELOW

CEO Mettle Ops

"Join us in our mission to empower and protect our nation's defenders. Together, we'll innovate, excel, and honor the brave. Let's achieve success through unity and excellence."